# SEC Form 4

Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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| STATEMENT ( | OF | <b>CHANGES</b> | IN E | BENEFICIAL | <b>OWNERSHIP</b> |
|-------------|----|----------------|------|------------|------------------|
|-------------|----|----------------|------|------------|------------------|

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>Greig Andrew Carlyle | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>TMC the metals Co Inc.</u> [ TMC ]  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)                           |  |  |  |  |
|--|--|--|--|--|--|--|
| (Last) (First) (Middle)  | 3. Date of Earliest Transaction (Month/Day/Year)<br>05/31/2023   | Officer (give title Other (specify below) below)   |  |  |  |  |
| C/O TMC THE METALS COMPANY INC.,<br>595 HOWE STREET, 10TH FLOOR              | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>Form filed by One Reporting Person |  |  |  |  |
| (Street)<br>VANCOUVER A1 V6C 2T5   |  | Form filed by More than One Reporting<br>Person  |  |  |  |  |
|  | Rule 10b5-1(c) Transaction Indication  |  |  |  |  |  |
| (City) (State) (Zip)   | Check this box to indicate that a transaction was made pursuant t<br>satisfy the affirmative defense conditions of Rule 10b5-1(c). See I |  |  |  |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | Ownership  |
|---------------------------------|--|---|--------------|---|---|---------------|--------|---|---|------------|
|                                 |  |   | Code         | v | Amount  | (A) or<br>(D) | Price  | Transaction(s)<br>(Instr. 3 and 4)  |   | (Instr. 4) |
| Common Shares                   | 05/31/2023                                 |   | A            |   | 144,907(1)  | A             | \$0.00 | 4,335,972   | D   |            |
| Common Shares                   | 05/31/2024                                 |   | A            |   | 68,027(2)   | A             | \$0.00 | 4,403,999   | D   |            |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  |   |        |  |     |     | -                   |                    |       |   | - |  |  |  |  |
|---|---|--|---|--------|--|-----|-----|---------------------|--------------------|-------|---|---|--|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code ( | saction of Expiration Date Amount of Derivative derivative<br>e (Instr. Derivative Securities Acquired Derivative Derivative Derivative Securities Underlying Underlying Derivative Derivative Securities Derivative Securities Derivative Derivative Securities Derivative Securities Derivative Securities Securities Derivative Securities Securitie |     |     |                     | Expiration Date    |       | a Date Amount of<br>sy/Year) Securities<br>Underlying<br>Derivative<br>Security (Instr. |   | ration Date Amount of Derivativ<br>th/Day/Year) Securities Security<br>Underlying (Instr. 5)<br>Derivative<br>Security (Instr. |  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code   | v  | (A) | (D) | Date<br>Exercisable | Expiration<br>Date | Title | Amount<br>or<br>Number<br>of<br>Shares  |   |  |  |  |  |

### Explanation of Responses:

1. Pursuant to the Issuer's Nonemployee Director Compensation Policy, the Reporting Person was granted restricted stock units ("RSUs") under the Issuer's 2021 Equity Incentive Plan. Each RSU represents the right to receive one common share upon vesting. The RSU vested on May 30, 2024, the date of the Issuer's 2024 annual meeting of shareholders.

2. Pursuant to the Issuer's Nonemployee Director Compensation Policy, the Reporting Person was granted RSUs under the Issuer's 2021 Equity Incentive Plan. Each RSU represents the right to receive one common share upon vesting. The RSUs shall vest on the date of the Issuer's 2025 annual meeting of shareholders, subject to the Reporting Person's continued service through the vesting date.

| <u>/s/ Ryan Coombes, General</u><br><u>Counsel</u> | <u>06/04/2024</u> |
|--|-------------------|
| ** Signature of Reporting Person                   | Date              |

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.